

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The following are some welfare measures adopted by the Institution for the teaching and non-teaching staffs:

- GPF for the permanent teaching and non-teaching staffs
- Retirement pension as per the government rules and regulations
- Linked group insurance for all the grantable teaching and non-teaching staffs
- The permanent staffs of the institution avail the 7th pay structure
- All the permanent staffs are ensured for medical coverage
- There are some unregistered Financial Societies run by the faculties that provide loans to the members against nominal interest and without much paper work formalities.
- During financial or some personal or social crisis of a staffer, the entire staff have always extended a helping hand
- The members of the institution stand by one another like the members of a family in the times of difficulty
- Medical leaves are provided to the grantable staffs
- Special Corona Leave have also been provided to the teachers who have been detected corona positive
- Teaching staffs are provided Duty leaves to attend seminars, conferences, workshops, and FDPs etc.
- The faculties are felicitated upon their achieving the doctoral degrees
- Maternity leave of 180 days is eligible for the female staffs for maximum of two times. The male staffs too can avail the paternity leave.
- Earned Leaves are also granted as per the government and the University rules
- The college has a well-equipped gym and the students and the staffs are encouraged to avail the facilities for their physical fitness
- The institution has a Grievance Redressal Cell that redresses the issues raised by the students and the staffs alike.
- There is an SC ST Cell in the institution that works for the rights and welfare of the staff members that belong to the Schedule Cast and the Schedule Tribe.